

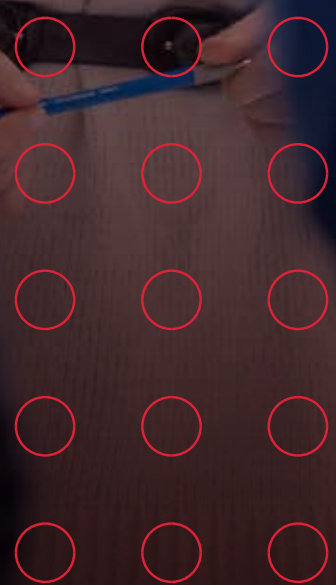
BreatheHR

Cloud-based administration
tools for more efficient
HR management

Helping people and
organisations thrive

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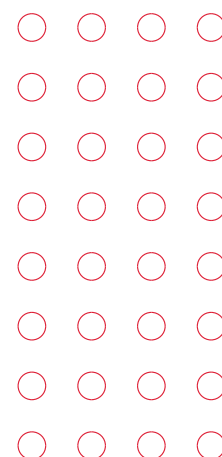
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BreatheHR

Time-saving tools to help you work smarter and faster

Take the hard work out of employee admin and free up time to concentrate on the crucial strategic elements of your role.



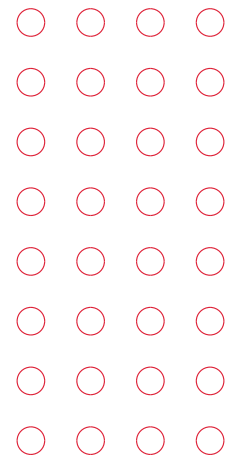
The software solution designed specifically for SMEs

Easy to use, with no installation, and no large, up-front costs, BreatheHR is the perfect solution for growing SMEs. Up and running instantly and with no disruption to your business, it centralises and streamlines all the necessary functions for HR management, putting you firmly in control.

It is a solution for organisations that believe in treating their people like grown-ups. Employees can book time off, keep up with training, claim expenses etc. direct, without any handholding or the need for you to even be involved.

- **Centralise Employee Data:** Access your HR and personnel data easily and securely, whenever you're online
- **Manage Annual Leave:** It's simple with a central holiday calendar, employee self-service, and clear holiday allowance display
- **Performance management:** Promote professional growth, set achievable goals, and recognise good work
- **Absence Management:** Easily monitor absence with the manager dashboard, understanding why and when your team are off ill. Be proactive in spotting negative trends
- **Recruitment:** Recruitment is simplified with the user-friendly applicant tracking system
- **Document Management:** All company and employee documents stored and instantly accessible.
- **Reporting:** A suite of customisable tools that gives you the ability to spot trends and make informed decisions
- **Organisation:** Automatically generate tasks and email reminders to ensure that you keep on track
- **Work Scheduling:** Use the rota system to ensure that everyone knows where they should be and when

- **Empowerment:** Agree line manager and employee permissions to minimise duplication and encourage autonomy
- **Expenses:** Easily manage employee expense claims and generate reports to help calculate budgets
- **Integration:** Seamlessly connect your favourite systems via API to streamline all your information
- **Time Logs:** Create an audit trail of employee time spent on specific projects at the touch of a button
- **Location Tracker:** Allows employees to share where they are working at any time



Will my information be secure?

All data stored in BreatheHR is compliant with GDPR best practice. And ISO 27001 compliance certification ensures personal information is always safe and secure.

How will it work?

Breathe works in the same way as any online productivity solution. Whether you choose to pay a monthly or annual subscription, you have the option to manage the system in-house or through a specialist BreatheHR Accredited HR Partner, like us.



If you would like a chat about how the system might help your business grow, please contact your People & Change HR consultant or:

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